

SICB Division of Animal Behavior (DAB) – Members' Meeting Minutes

Tuesday, January 4, 2022, 5:45-6:30pm, Phoenix Convention Center – West 102A

- I. Meeting called to order by DAB incoming Chair, Dr. Avery Russell. *[Current DAB Chair, Kendra Sewall, and other current DAB execs unable to attend in person.]*
- II. Welcome and thanks to all able to attend in person. The difficulties that many had to face in deciding to attend and in actually getting here were acknowledged.
- III. Tim Wright made an announcement encouraging people to submit their work to the society's open access journal, IOB. He described the journal and review process. The first Impact Factor for IOB will be released soon, and expectations are that it will be fairly high.
- IV. **Visit from SICB Executive Committee:** Melina Hale (President), Patricia Hernandez (President-elect), Adam Summers (IOB editor), Michele Johnson (Secretary), Molly Jacobs (Communications Editor, which is a new position), Beth Brainerd (Past-President), Brett Burke (SICB Executive Director), Tom Sanger (Program Officer-elect), Jake Socha (outgoing Program Officer).
 - A. Vaccination rate for in-person attendees is >99%.
 - B. Development Committee is raising money toward various funds.
 - C. Hale and Burke are having drop-ins during the poster session for people to talk in person.
 - D. Treasurer Miriam Ashley-Ross will present budget information at the upcoming SICB members' meeting.
- V. **Visit from NSF Program Officer:** Jodie Jawor (Behavioral Systems)
 - A. Thanks to the many SICB members who serve as reviewers or panelists for NSF. Community involvement is the core of the NSF merit review system.
 - B. Opportunities to interact with NSF at SICB include the NSF Exhibitor Booth throughout the meeting, individual appointments with NSF Program Directors, and an informational workshop.
 - C. Program Director positions: NSF is recruiting for Program Director positions. See info on the NSF website about rotator positions; permanent positions advertised in USAJobs.
 - D. Several ways to keep up with NSF news.
 1. Sign up for NSF notifications:
<https://service.govdelivery.com/accounts/USNSF/subscriber/new>
 2. Attend the Virtual Office Hours.

3. Read the BIO and Divisional Blogs (BIO Directorate: <https://oadblog.nsfbio.com>; Division of Integrative Organismal Biology (IOS): <https://iosblog.nsfbio.com/?wref=bif>)
- E. Symposium funding: NSF can provide funding for SICB Symposia. Should be forward-looking symposia that will advance a field, including new topics that get groups together that don't usually interact. Must include participation of women and URM on the invited speakers' lists. See guidelines for conference proposals (<https://www.nsf.gov/bio/ios/confworkshopguidance.jsp>) and contact the appropriate NSF Program Director(s) to discuss funding possibilities.
- F. Supplements: Most supplement requests (e.g., REU, RET, REHSS, ROA, IOS Mid-Career Investigator Supplements) should be incorporated into new grant proposals at the time of submission. Supplemental funding to offset COVID related impacts are being considered. In all cases, contact the relevant Program Director(s) before submitting. (<https://www.nsf.gov/bio/ios/suppopp.jsp>)
- G. Broadening participation: NSF supports the significant efforts of SICB to broaden participation of underrepresented groups in SICB's annual meeting. (<https://www.nsf.gov/od/broadeningparticipation/bp.jsp>)
- H. New programs: Many new programs relevant to SICB/DAB. Additional information on these and other NSF programs at: www.nsf.gov.
1. **Organismal Response to Climate Change (ORCC): Expanding Understanding and Improving Predictions of Life on a Warming Planet Solicitation (22-513)** – Invites mechanistic studies of organismal response to climate change to better understand and predict the integrity, resilience, and adaptation of biological systems to climate change.
 2. **NSF-wide Understanding the Rules of Life (URoL) - Current topic: Emergent Networks (22-532)** – Research to understand and predict how higher-order structures and functions result from interactions of heterogeneous biological components with their environments, and associated evolutionary changes.
 3. **Organismal Systems and Infection Biology (OSIB) Dear Colleague Letter (22-016)** – IOS is calling for proposals, to be submitted to IOS core programs ([NSF 21-506](#)) or for workshop proposals, to advance mechanistic understanding of infection processes in natural systems.
 4. **Mid-Career Advancement (MCA)** – *2nd year of a new cross-directorate solicitation (21-516)* – For mid-career scientists

(Associate Professors with at least 3 years in rank) to substantively advance their research program through synergistic partnerships.

5. **[Building Research Capacity of New Faculty in Biology \(BRC-BIO\) \(22-500\)](#)** – Increasing research capacity and broadening participation of new biology faculty at minority-serving institutions (MSIs), predominantly undergraduate institutions (PUIs), and other universities/colleges that are not among the most research-intensive.
6. **[Research and Mentoring for Postbaccalaureates \(RaMP\) in Biological Sciences \(22-506\)](#)** – To establish networks to support full-time research, mentoring, and training for recent college graduates with few/no research or training opportunities during college.
7. **[Research Experiences for Teachers Sites in Biological Sciences \(BIORETS\) \(21-584\)](#)** – To enable active research by cohorts of middle school teachers, high school teachers and/or community college faculty. Aims to increase participation of underrepresented groups and those from geographically underrepresented areas.
8. **[Leading Culture Change Through Professional Societies of Biology \(BIO-LEAPS\) \(22-542\)](#)** – To advance diversity, equity, and inclusion in the biological sciences by leveraging the leadership, broad reach, and unique ability of professional societies to create culture change in the life sciences. Send questions to BIO-LEAPS@nsf.gov.

VI. **DAB Leadership Changes**

A. Chair

1. Thanks to Dr. Kendra Sewall, outgoing DAB Chair. Kendra has led DAB with wisdom, insight, and hard work and has been a strong champion for DAB's support for students and early career members.
2. Welcome to Dr. Avery Russell, incoming DAB Chair.

B. Divisional Program Officer (DPO)

1. Thanks to Dr. Kathleen Lynch, who will be stepping down a year early in order to assume a position as a program officer at NSF. Kathleen deserves special recognition for her work as a member of the SICB Program Committee the past 2 years, with the huge effort involved with putting on SICB's virtual meeting last year and the inaugural SICB+ meeting this year.
2. Welcome to Dr. Stephanie Campos who will be stepping in to serve DAB as DPO for the coming year.

VII. **Meeting Minutes**

- A. Meeting minutes are posted on the DAB website:
<https://sicb.org/divisions/division-of-animal-behavior/>
- B. Approved minutes from 2021 DAB Members' Meeting.

VIII. **DAB Mentoring Program**

- A. This is the 3rd year of the DAB mentoring program, led by Dr. Rindy Anderson. Thanks to Rindy and to the volunteer mentors.
- B. Includes 15 teams of mentors and mentees and is virtual to maximize opportunities to participate.

IX. **Best Student Presentation Competitions**

- A. Both of DABs's Best Student Presentation competitions are hybrid this year, with students participating in-person, via SICB+, or both.
- B. Marlene Zuk Award (Oral BSP)
 - 1. 10 finalists were selected from 19 entrants
 - 2. 4 presented in-person during Zuk Award Session. All finalists encouraged to upload recorded presentations to SICB+.
 - 3. Judged by a panel of 7 judges.
- C. Elizabeth Adkins-Regan Award (Poster BSP):
 - 1. 26 entrants
 - 2. Some presenting in person. All entrants encouraged to upload to SICB+.
 - 3. Thank you to the 28 DAB members serving as poster judges!
- D. Winners will be announced in coming weeks.
- E. Feedback welcome about any aspect of the BSP competitions, including this year's hybrid format.
 - 1. One consideration going forward is how to better recognize the entire cohort of finalists in the Zuk Award BSP oral competition. Possibilities include recognition on our website or a group dinner or lunch. Ideas and feedback are welcome.

X. **SICB+**

- A. Everyone is encouraged to add their presentation to SICB+ to reach colleagues not able to attend in person.
- B. Please support DAB colleagues by viewing and interacting with their presentations via SICB+.
- C. Because early-career and minoritized scientists have had to withdraw from SICB disproportionately, strong participation in SICB+ will support inclusivity.

XI. **Call for Symposia**

- A. Please consider submitting a symposium proposal.
 - 1. Symposia highlighting animal behavior are of particular interest for DAB support.
 - 2. Symposium topics that address diversity, equity, inclusion and justice are also highly encouraged.
- B. Organizing a symposium can be especially beneficial for early-career members (postdocs, graduate students). Benefits include increasing the profile of a research topic and publication of symposium papers in Integrative and Comparative Biology (ICB).
- C. If you have ideas for symposium topics, please talk to our new program officer, Stephanie Campos.

XII. **SPDAC Report**

- A. SPDAC worked hard to make an effective professional development program no matter what format SICB took this year.
 - 1. In-person: SPDAC's regular booth and a Science Communication Skills workshop
 - 2. SICB+: SPDAC is planning to post a recording of the scicomm workshop and a series of recordings on various skills
- B. Please reach out to DAB's SPDAC representative, Conner Philson, with ideas or questions: cphilson@ucla.edu.

XIII. **DAB Social Media**

- A. DAB's social media presence has been reinvigorated by a team of students running DAB's Twitter feed (@SICB_DAB) over the past year.
 - 1. Thanks to Brett Hodinka, Matt LeFauve, and Sarah Manka-Worthington for serving as DAB's Twitter team!
 - 2. Zuk Finalists were highlighted in a series of tweets leading up to SICB.

XIV. **Upcoming DAB service opportunities**

- A. DAB will be holding an election for Divisional Program Officer this spring, for a 3-year term to commence in January 2023.
 - 1. Full members and postdoctoral members are eligible to run.
 - 2. Great opportunity to learn more about how SICB functions and to connect with colleagues from across the SICB.
 - 3. If you might be interested in this position, or if you would like to nominate someone else to run, please reach out to a member of the DAB Executive Committee!
- B. If you are interested in other ways to get involved in SICB/DAB, please reach out to a member of the DAB Executive Committee, and please stay

tuned for future opportunities including judging student posters and participating in the DAB mentoring program.

C. If you have ideas to improve DAB, please let us know!

XV. DAB Social

A. Invited everyone to DAB's joint social with DCE and DEE, Wednesday, January 5, from 8:15-9:30 pm in the Valley Overlook Room at the Sheraton Phoenix Downtown (i.e., conference headquarters hotel)

XVI. Meeting adjourned